

Privacy Policy

Wilmer Cutler Pickering Hale and Dorr LLP (“WilmerHale”) is an international law firm. We are committed to safeguarding the privacy of visitors to our website. Please read this Privacy Policy to understand how we collect and use your personal information when you visit our website and what rights you have in relation to your personal information.

What information we collect

You are not required to provide any personal information when visiting the publicly accessible pages on this website. However, you may do so by completing various forms found on the site, including

- applying for a position online
- registering on our alumni pages
- signing up for our newsletters
- filling in a contact us form

In addition, our website gathers certain information about our site traffic for administrative and analytical purposes. This information may include your IP address, browser type, referring and exit pages, operating system and dates/times of page views. You may also provide us with personal information if you contact us by e-mail, telephone or letter.

Cookies

We use “cookies” on the website. A cookie is a small data file that the website writes to your hard drive when you visit. A cookie file can contain

information such as a user ID that the site uses to track the pages you have visited, but the only personal information a cookie can contain is information you supply yourself. A cookie cannot read data off your hard disk or read cookie files created by other sites. We may use cookies to analyze visitor traffic patterns in order to improve visitor experience. We do not correlate this information with data about individual users. A session ID cookie expires when you close your browser. We use session cookies to make it easier for you to navigate the Site. A persistent cookie remains on your hard drive for an extended period of time. We use persistent cookies to recall what information you have viewed in prior visits to the Site. You can remove persistent cookies by following directions provided through your Internet browser. In addition, when visiting the Site for the first time, an option is presented allowing you to manage use of Cookies.

What Personally Identifiable Information is Collected from Children?

Content on this website is directed at individuals over the age of 18 and is not directed at children under the age of 13. We do not knowingly collect personally identifiable information from children under the age of 13. If you are under the age of 13, do not provide personally identifiable information of any kind.

How we use your information

We use your information to administer services and to improve the website.

Our main use of your information is to respond to requests for information from you, to ensure the efficient operation of the site, and to provide you with information that may be of interest to you or your business. We provide this information to you through the site, by e-mail or by postal mail. We may combine your personal information with that of all or a particular group of website users to prepare collective and anonymous

profiles of site users and their interests or behaviors. If you have opted into receiving communications from WilmerHale, we may provide you with marketing information we think would be of interest. You may opt out of receiving such marketing communications at any time.

Where you have provided us with your personal information to receive newsletters or other marketing communications, we will store that information until you notify us that you no longer wish to receive these communications, or we determine that the information is no longer accurate. Where you provide us with your personal information to apply for a position with us, we will keep it on file for one year. Information about your IP address, browser and operating system, page links and page views is automatically deleted after 50 months.

Legal basis for processing personal data

Under the General Data Protection Regulation, the processing activities described in this document are based on contract (Art. 6(1)(b) GDPR - for information you provide in the process of applying for a position online, and alumni registration); consent (Art. 6(1)(a) GDPR - to the extent you sign up for one of our email newsletters, and if you agree to cookies through our banner); and legitimate interest (Art. 6(1)(f) GDPR), specifically our interest in promoting our services and customizing our website.

Transfer of information and disclosure to third parties

We may, for the above purposes, transfer your information to any office of the firm. The firm's offices are located worldwide, including in the United States of America and China, which may not have similar data protection legislation as the European Economic Area. We use various third parties to

operate the website, including, for example, our providers of professional, consulting, marketing, communications and business development services. We may disclose personally identifiable information to such entities as needed for them to perform their specific tasks under our instructions, subject to this policy. In addition, we may disclose information that you expressly authorize; as required by law or when we believe that such disclosure is necessary in connection with a judicial proceeding or to comply with a court order, law or regulation applicable to us or the site; or as we determine to be necessary to protect our property or assert our legal rights or to protect the property or safety of any other person. However, for the processing of your data the firm will at all times ensure a data protection level equivalent to the one in the European Economic Area, and implement appropriate safeguards within the meaning of Art. 46 GDPR, such as standard data protection clauses, if the recipient is not located in a country considered to be ensuring an adequate level of protection within the meaning of Art. 45 GDPR. Please contact us if you have additional questions or would like to obtain a copy.

Marketing choice and your rights to access and correct your personal information

To opt out of receiving marketing communications from us, notify us at CommunicationsUpdates@wilmerhale.com.

We want to make sure that your personal information is accurate and up to date. You have the right to request access to and correction or deletion of your personal data, restrict processing concerning you and object to processing, as well as the right to data portability.

We will provide you with access to your personal information on request so you may view, update or correct your information. To protect your privacy

and security, we will verify your identity before granting you access or enabling you to make corrections. You have the right to complain to a competent supervisory authority if you feel that we are not complying with our data protection obligations.

To access or correct your personal information, notify us at dataprotectionofficer@wilmerhale.com.

Our commitment to data security

To prevent unauthorized access, improper use or disclosure, unauthorized modification or unlawful destruction or accidental loss, and to ensure the correct use of information, we employ physical, technical and administrative procedures to safeguard this website and the personal information we collect online. All of our employees and any third parties we employ to process your personal information are obliged to respect its confidentiality. However, transmission of information through the internet is not secure. Although we seek to protect your information as described above, we cannot guarantee the security of any information you transmit to the website or to us, and you transmit such information at your own risk.

Changes to our privacy policy

We regularly review our privacy policy to ensure that it provides an appropriate level of protection for your personal information and we may make changes to our privacy policy to keep it current with industry standards. We will post the date of the most recent revisions on this page. Check this page to make sure that you are current and up-to-date on our privacy policy.

How to contact us

Should you have any questions or concerns about our privacy policy, email

CommunicationsUpdates@wilmerhale.com. You can also contact us through any of our postal addresses, which are listed [here](#).

You can contact our data protection officer at dataprotectionofficer@wilmerhale.com, or through any of our postal addresses, which are listed [here](#).

Effective date

May 25, 2018.