



Tania Faransso

PARTNER

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Tania Faransso focuses her practice on high-stakes internal and government investigations, particularly involving anti-discrimination matters. She has conducted racial equity and civil rights audits for companies across a range of industries and regularly advises clients on issues related to diversity, equity, and inclusion. She also has significant experience conducting sensitive internal investigations and reviews of company culture following reported allegations of sexual misconduct, harassment, and discrimination. She has represented universities in government investigations arising from reported sexual misconduct incidents, and has advised universities on various topics, including policy and regulatory regimes such as Title IX.

Ms. Faransso is an experienced litigator and has represented several major corporations and universities at various stages of litigation, including discovery, dispositive motion practice, trial, and appellate proceedings. She has also assisted clients navigating congressional inquiries, including document requests, informational briefings and investigative reports.

Ms. Faransso shares the firm's commitment to pro bono work. She has represented clients in actions brought under the Voting Rights Act as well as in cases involving complex issues of constitutional law.

Prior to joining the firm, Ms. Faransso served as a judicial clerk to the Honorable Royce C. Lamberth of the Federal District Court for the District of Columbia. While in law school, she held a judicial internship with the Honorable Lee H. Rosenthal of the Federal District Court for the Southern District of Texas.

Professional Activities

Ms. Faransso serves on the Board of Directors of Democracy Forward. She is a member of the National Association of College and University Attorneys and the National Arab American Bar Association.

Solutions

Anti-Discrimination

Education

Congressional Investigations

Government and Regulatory
Litigation

Crisis Management and
Strategic Response

Litigation

Credentials

EDUCATION

JD, Duke University School of
Law, 2010

magna cum laude

*Executive Editor, Duke Law
Journal, Moot Court Board,
Bidlake Memorial Award for
Legal Writing, Order of the Coif*

BS, International Politics,
Georgetown University, 2005

magna cum laude

ADMISSIONS

District of Columbia

New York

CLERKSHIPS

The Hon. Royce C. Lamberth,
US District Court for the
District of Columbia, 2010 -
2011