



## *Lauren N. Moore*

### **PARTNER**

Vice-Chair, Education and Nonprofit Organizations Practice

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Lauren Moore advises corporations and nonprofits as they navigate legal and reputational risks involving sensitive internal matters and government inquiries. She has extensive experience helping corporations and large nonprofit organizations navigate the current civil rights landscape, congressional oversight and other crisis matters.

Before rejoining WilmerHale in 2022, Ms. Moore served in the White House Counsel's Office under President Joseph R. Biden, where she advised on civil rights policy and provided strategic counsel to the US Department of Justice on civil rights matters, including reverse discrimination lawsuits. Before serving in the White House, she served as general counsel to then-Senator Kamala D. Harris on the US Senate Judiciary Committee, where she advised on judicial and executive nominations, civil rights policy, and oversight of the US Department of Justice.

Ms. Moore serves on the Leadership Advisory Council of the National Women's Law Center. She is a member of the Hiring Committee and Diversity Committee of the Washington DC office.

Ms. Moore earned her JD from Harvard Law School, and her BA from the University of Southern California, where she graduated magna cum laude.

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## *Solutions*

Anti-Discrimination

Education

Investigations

Congressional Investigations

Environmental, Social and  
Corporate Governance (ESG)

Litigation

Crisis Management and  
Strategic Response

False Claims Act

Public Policy and Legislative  
Affairs

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## *Representative Matters*

- Conducting a civil rights review for a major home improvement retail organization, covering the company's internal employment practices and external community engagement.
- Conducting a civil rights review for a global financial services company, covering the company's internal employment practices, investment offerings, and external community engagement.
- Conducted a review of racial equity commitments and internal employment practices for an international financial services firm, in response to allegations of reverse discrimination.
- Conducted a litigation risk assessment for a diversity scholarship program on legal and reputational risks arising from the Supreme Court's *Harvard/UNC* decision.
- Advised a national diversity pipeline program on legal and reputational risks arising from the Supreme Court's *Harvard/UNC* decision.
- Provide ongoing advice to private foundations on civil rights and anti-discrimination compliance, including implications of the Supreme Court's *Harvard/UNC* decision.
- Provide ongoing advice to multiple nonprofit boards on civil rights compliance and emerging areas of risk.
- Assisted in preparation of a witness affiliated with a global technology company for a hearing on artificial intelligence before the Senate Select Committee on Intelligence.
- Advise corporations on responses and briefings before the Congressional Black Caucus on DEI policies and racial equity commitments.
- Provide ongoing advice and counseling to large nonprofit entities on various oversight priorities and risks.

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## *Recognition*

- Recognized by *Bloomberg Law* in its 2023 "They've Got Next: 40 Under 40" annual listing.
- Named a 2023 Rising Star by the *National Law Journal*.
- Recipient of *Diversity Journal's* 2023 Black Leadership Award.

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# Credentials

## EDUCATION

JD, Harvard Law School, 2012

*Editor, Harvard Law and Policy Review*

BA, Communication and Political Science, University of Southern California, 2009

*magna cum laude*

## ADMISSIONS

District of Columbia

California

## CLERKSHIPS

The Hon. Rosemary M. Collyer, US District Court for the District of Columbia, 2013 - 2014

## GOVERNMENT EXPERIENCE

Executive Office of the President

The White House

*Associate Counsel*

Federal Legislative Branch

US Senate

*General Counsel to Kamala D. Harris, Committee on the Judiciary*