



Laura E. Schneider

PARTNER

Chair, Labor and Employment Practice

BOSTON

+ 1 617 526 6846

LAURA.SCHNEIDER@WILMERHALE.COM

Laura Schneider is a trusted advisor who counsels clients on all aspects of labor and employment law. As part of her practice, she advises on employment law compliance issues, workplace disputes, employee relations, and performance management. Ms. Schneider regularly conducts sensitive internal investigations, including with respect to allegations of unlawful harassment, discrimination, and retaliation. She also has significant experience advising clients on diversity, equity and inclusion (DEI) and affirmative action programs, conducting comprehensive reviews of workplace culture, and helping employers develop initiatives for more respectful and inclusive workplaces. In this regard, Ms. Schneider frequently counsels clients and gives presentations about conducting racial and gender equity reviews, diversity on boards, and environmental, social and governance (ESG) matters.

In addition, Ms. Schneider regularly negotiates employment and severance agreements, and advises clients on the employment and labor issues associated with mergers, acquisitions, and other corporate transactions. Ms. Schneider provides advice on a full range of employment law issues, including those in rapidly evolving areas, such as workplace accommodations, the use of AI in hiring and recruiting, restrictive covenants, and confidentiality agreements. She also assists employers in preparing for and managing government audits in areas including employee classification and affirmative action compliance. Ms. Schneider assists clients in managing employment issues that arise at and affect every stage of the employment relationship, including for emerging companies. Learn more about Ms. Schneider's practice and how she can support your company on [WilmerHaleLaunch.com](https://www.wilmerhale.com/launch).

Ms. Schneider has represented employers before state and federal courts and government agencies in a wide range of litigation matters, including those involving discrimination and harassment, contractual disputes, unfair competition, worker classification, wage and hour claims, and the National Labor Relations Act.

Drawing on her knowledge and experience, Ms. Schneider conducts customized management training and seminars on topics including discrimination and harassment avoidance, hiring

and firing, disability accommodation and leave management, compliance with state and federal wage and hour laws, and positive employee relations.

Ms. Schneider is active in the legal community, and serves as a member of the Boston Bar Association and the Massachusetts Bar Association.

Solutions

Labor and Employment

Artificial Intelligence

Anti-Discrimination

Emerging Company and
Venture Capital

Bank Crisis Task Force

Private Equity

Recognition

- Named to *Boston Magazine's* Top Lawyers list in the area of labor and employment (2022–2023).
- Named a 2022 "Top Woman of Law" by *Massachusetts Lawyers Weekly*.
- Named among the 2016–2024 *Best Lawyers in America* in the area of employment law - management.
- Named a "*Massachusetts Super Lawyers* Rising Star" in labor and employment in the May 2005 edition of *Boston Magazine*.

Credentials

EDUCATION

JD, Northeastern University
School of Law, 1992

AB, Harvard University, 1988

cum laude

ADMISSIONS

Massachusetts