



Ciara R. M. Baker

PARTNER

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Ciara Baker is a partner in the firm's Transactional Department. Her practice focuses on advising clients—from emerging companies to established public companies—on a broad array of ongoing and transaction-specific executive and equity compensation matters. Her experience in this area includes, among other things, equity incentive plans and awards, executive, retention, severance and change-in-control agreements, non-employee director compensation arrangements and non-qualified deferred compensation arrangements. In addition, with a grounding in a broad array of tax matters, she assists clients with a wide variety of corporate transactions, including financings, mergers and acquisitions, spin-offs and public offerings.

Solutions

Executive Compensation and
Employee Benefits
Tax

Life Sciences
Technology

Private Equity

Recognition

- Named an "up and coming" lawyer for employee benefits and executive compensation in the 2022 and 2023 editions of *Chambers USA Guide*.
- Selected by peers for inclusion in *Best Lawyers in America* for tax law (2023–2024).

Credentials

EDUCATION

JD, Boston College Law School,
2008

magna cum laude

*Order of the Coif; Senior Editor,
Boston College Law Review*

BA, History, University of
Chicago, 2003

*with general and departmental
honors*

Phi Beta Kappa

ADMISSIONS

District of Columbia

Massachusetts