



Ariella Feingold

PARTNER

BOSTON

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Ariella Feingold is a sought after specialist who guides public and private clients through sensitive and urgent personnel matters. Ms. Feingold has extensive experience counseling clients on all aspects of employment-related issues, including those involving workplace disputes and alleged misconduct, whistleblower and retaliation claims, executive onboarding and separations, breach of restrictive covenants, reductions in force, and complying with local, state and federal laws and regulations.

As part of her practice, Ms. Feingold partners with clients to prepare a myriad of documents and agreements, including employment, retention, and separation agreements, response letters, investigation procedures, workplace policies, and interactive process documentation.

Ms. Feingold also undertakes and directs workplace investigations, advises clients about the employment implications of corporate transactions, conducts training on topics including harassment and discrimination avoidance, provides counsel on diversity, equity and inclusion (DEI) initiatives, and represents clients in responding to allegations of discrimination, harassment, and retaliation.

Solutions

Labor and Employment

Litigation

Emerging Company and
Venture Capital

Anti-Discrimination

Private Equity

Artificial Intelligence

Experience

COUNSELING AND DISPUTE RESOLUTION

- Advise public and private companies about high-profile executive transitions and negotiate sensitive exits and separation agreements.
- Represent companies in responding to allegations – threatened and filed – of discrimination, harassment, retaliation, and whistleblowing.
- Advise clients with respect to multistate reductions in force, including federal and state WARN Act and severance issues.
- Counsel on employee onboarding, offboarding, disability and leave requests, and allegations of wrongdoing.
- Represent clients in responding to wage claims asserted by former employees.
- Provide guidance on restrictive covenant agreements and breach / enforcement of restrictive covenants.
- Represent companies in complying with the National Labor Relations Act, including defending non-unionized companies facing unfair labor practice charges.
- Conduct and advise on internal investigations in response to allegations of discrimination and retaliation.

TRANSACTIONS

- Guide public and private companies through employment issues involved in mergers, acquisitions, divestitures, and spin-offs, including due diligence, negotiating employment and retention agreements, navigating WARN and other liability risks, and drafting post-closing employee letters and agreements.

DEI INITIATIVES

- Provide substantive employment law guidance on workplace culture reviews and equity audits.

TRAINING

- Provide companies with anti-harassment training for managers.
- Provide companies with CLE trainings, including on labor and employment laws and anti-discrimination law in the wake of *Students for Fair Admissions v. Harvard*.

Recognition

- Named to *Boston Magazine's* Top Lawyers list in 2021–2023 in the area of labor and employment.
- Named to the Massachusetts Supreme Judicial Court Pro Bono Honor Roll in 2019, 2020, and 2022.

Credentials

EDUCATION

JD, University of Pennsylvania
Law School, 2004

cum laude

*Comments Editor, University of
Pennsylvania Law Review*

BA, Sociology, Brandeis
University, 2001

*with Highest Honors, summa
cum laude*

Phi Beta Kappa

ADMISSIONS

New York

Massachusetts

New Jersey