



Andrew Stauber

SPECIAL COUNSEL

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Andrew Stauber is a leading labor and employment lawyer who handles high-profile and high-stakes workplace matters for clients across a wide variety of industries, including in the tech, life sciences, financial services, education, sports, and nonprofit industries. He has significant experience investigating workplace misconduct claims, conducting comprehensive reviews of workplace culture, and helping employers address demands to create more respectful and inclusive workplaces. Mr. Stauber has represented management clients in employment matters in state and federal court proceedings, as well as before state and federal administrative agencies. Mr. Stauber also counsels clients on matters involving issues of non-competition agreements, pay equity, background checks, hiring, disciplinary actions, terminations, leaves of absence, and complying with state and federal discrimination and wage and hour laws.

Mr. Stauber also assists clients in preparing and revising employment-related documents, including handbooks, harassment and discrimination policies, investigation procedures, employment agreements, severance agreements, and other workplace policies, and he conducts seminars on topics including sexual harassment and discrimination avoidance.

While attending law school, Mr. Stauber also earned a Master's Degree in Higher Education Administration and completed an internship in the Office of the General Counsel at Brandeis University. Before attending Boston College, he was an admission counselor for the University of Virginia in the Office of Undergraduate Admissions.

Community Involvement

Mr. Stauber serves on the board of Hale, a nonprofit in MetroWest Boston that offers educational and recreational opportunities that develop self-confidence, inspire passion for learning, and encourage appreciation for the natural environment.

Solutions

Labor and Employment

Litigation

Coronavirus (COVID-19) Task Force

Anti-Discrimination

Anti-Discrimination
Investigations, Workplace
Culture Reviews and Equity
Audits

Artificial Intelligence

Recognition

- Selected by peers for inclusion in the 2021–2024 editions of *Best Lawyers: Ones to Watch* in the area of labor and employment law - management.
- Named to *Boston Magazine's* Top Lawyers list in the area of labor and employment (2021–2023).

Credentials

EDUCATION

JD, Boston College Law School,
2010

magna cum laude

*Note Editor, Boston College Law
Review, Order of the Coif*

MA, Higher Education
Administration, Boston College,
2010

BA, American Government,
University of Virginia, 2003

ADMISSIONS

Massachusetts

CLERKSHIPS

The Hon. Scott L. Kafker,
Massachusetts Appeals Court,
2010 - 2011