

Modern Slavery Statement

Statement pursuant to section 54 of the Modern Slavery Act 2015 for the financial year ending 31 December 2018

This statement is published on behalf of Wilmer Cutler Pickering Hale and Dorr LLP, registered with the SRA under registration number 287488, and references to “we” and “the firm” are to that entity.

Our approach

We are committed to achieving high standards of ethical behavior in the conduct of our business. We do not tolerate slavery or human trafficking or abusive or unfair treatment in any part of our business or in any part of our supply chain.

In the financial year ending 31 December 2017

We have considered our current suppliers and have undertaken a project analyzing the parts of our supply chain that are at risk of slavery.

We regularly assess our local supply contracts by size and risk profile and assess the risk of slavery or trafficking being present. We are continuing to take steps to ensure that slavery and human trafficking play no part in our supply chain, including training of members of the firm, where appropriate.

The main areas of risk that we identified through our initial review were in

relation to the hiring of outsourced catering staff and we do not consider this position has changed in the last twelve months. Appropriate due diligence undertaken pursuant to our new policies, referred to below, is being conducted to mitigate those risks. We have a policy to only use reputable outsourcing agencies and to comply with all local laws, regulations and codes of best practice. We regularly review our outsourcing procedures.

We have maintained our procurement procedure and policy and carry out a risk analysis in relation to slavery and enforced labour with all potential new contractors to the Firm. This remains one of the evaluation criteria behind our selection of new vendors.

A handwritten signature in black ink, appearing to read "Stephen Pollard". The signature is written in a cursive, flowing style with a horizontal line underneath the name.

Stephen Pollard

Partner

Wilmer Cutler Pickering Hale and Dorr LLP

1 May 2018