

Legal Notices

WEBSITE TERMS OF USE AND DISCLAIMERS

Your use of this Internet web site (the "Site") is subject to the following Terms of Use. Please read them carefully, as they may have changed since your last visit. Your use of this Site indicates your acceptance of these terms. IF YOU DO NOT ACCEPT THESE TERMS, THEN DO NOT USE THIS SITE.

This Site and all the information it contains, or may in the future contain, including, but not limited to, articles, memoranda, bulletins, reports, press releases, opinions, text, directories, guides, photographs, illustrations, trademarks, trade names, service marks and logos (collectively, the "Content"), are the property of WilmerHale (the "Firm"), its partners, members, and employees.

The Content of this Site does not convey legal, accounting, tax, career or other professional advice of any kind. Your use of this Site does not create a lawyer-client relationship between you and the Firm, nor will any information you submit to us via this Site or by electronic mail be considered a lawyer-client communication or otherwise be treated as confidential or privileged in the absence of a pre-existing express agreement by us to the contrary.

The Content of this Site may be considered Attorney Advertising under the laws and rules of professional conduct of the jurisdictions in which we

practice.

The Content of this Site concerns topics selected by the Firm for dissemination to the general public, and is offered on a blind basis, without any knowledge as to your industry, identity or specific circumstances. The application and impact of relevant laws will vary from jurisdiction to jurisdiction. There may be delays, omissions, or inaccuracies in information contained on this Site. The Content of this Site should not be relied upon or used as a substitute for consultation with professional advisors.

Wilmer Cutler Pickering Hale and Dorr LLP is a Delaware limited liability partnership. WilmerHale principal law offices: 60 State Street, Boston, Massachusetts 02109, +1 617 526 6000; 2100 Pennsylvania Avenue, NW, Washington, DC 20037, +1 202 663 6000. Our United Kingdom office is operated under a separate Delaware limited liability partnership of solicitors and registered foreign lawyers authorized and regulated by the Solicitors Regulation Authority (SRA No. 287488). Our professional rules can be found at https://www.sra.org.uk/solicitors/handbook/code/. A list of partners and their professional qualifications is available for inspection at our UK office. In Beijing, we are registered to operate as a Foreign Law Firm Representative Office. This material is for general informational purposes only and does not represent our advice as to any particular set of facts; nor does it represent any undertaking to keep recipients advised of all legal developments. Prior results do not guarantee a similar outcome.

UK: COMPLAINTS PROCEDURE

We want to give you the best possible service. However, if at any point you become unhappy or concerned about the service we have provided then you should inform us immediately, so that we can do our best to resolve the problem.

In the first instance, it may be helpful to contact the person who is working on your case to discuss your concerns and we will do our best to resolve any issues at this stage. If you would like to make a formal complaint, then you can read our full complaints' procedure here. Making a complaint will not affect how we handle your case.

The Solicitors Regulation Authority can help you if you are concerned about our behaviour. This could be for things like dishonesty, taking or losing your money or treating you unfairly because of your age, a disability or other characteristic.

You can raise your concerns with the SRA

here: http://www.sra.org.uk/consumers/problems/report-solicitor.page

What to do if we cannot resolve your complaint

The Legal Ombudsman can help you if we are unable to resolve your complaint ourselves. They will look at your complaint independently and it will not affect how we handle your case.

Before accepting a complaint for investigation, the Legal Ombudsman will check that you have tried to resolve your complaint with us first. If you have, then you must take your complaint to the Legal Ombudsman:

- Within six months of receiving a final response to your complaint and
- No more than one year from the date of act/omission; or
- No more than one year from when you should reasonably have known there was cause for complaint.

If you would like more information about the Legal Ombudsman, please contact them.

Contact details

Visit: www.legalombudsman.org.uk

Call: 0300 555 0333 between 9 a.m. to 5 p.m.

Email: enquiries@legalombudsman.org.uk

Mail: Legal Ombudsman PO Box 6167, Slough, SL1 0EH



PHOTOGRAPHY

Except for attorney biographies, photographs within may not be of firm personnel or clients.