
Working Mother and Flex-Time Lawyers Name WilmerHale Among Best Law Firms for Women

2013-01-02

In *Working Mother's* December/January 2013 issue, WilmerHale was once again named one of the Best Law Firms for Women. This is the fifth year the firm has received this recognition. The 2012 Best Law Firms for Women are recognized for having programs that retain and promote women lawyers, as well as for encouraging networking, providing training and mentoring, and fostering an environment that enables women to balance their professional and personal commitments.

“We are proud to be recognized as one of the best law firms for women,” said [Susan Murley](#), WilmerHale’s co-managing partner. “Our commitment to fostering an environment that promotes the advancement of women lawyers continues to be a top priority of the firm. We achieve this by providing networking, training and mentoring opportunities for women to enhance their professional development.”

WilmerHale is fully committed to the recruitment, development and advancement of women lawyers. Women make up nearly 25 percent of the partnership, well above the national average of 19 percent. In addition, approximately 30 percent of our lawyers who hold leadership roles at the firm—from serving as co-managing partner of the firm to chair of a

committee to leading an office or practice—are women.

The framework for professional development at the firm is the [Career Advancement Program](#), which offers mentoring, flexible careers paths, comprehensive training and a competitive merit-based compensation package. WilmerHale's [Women's Leadership Initiative](#) promotes the recruitment, retention and advancement of women by providing opportunities for internal and external networking, business development, and training and mentoring that is tailored to their needs and interests.

Carol Evans, president of Working Mother Media, says, “The *Working Mother* and Flex-Time Lawyers 50 Best Law Firms for Women are leading the way to create new models for the rest of the profession in promoting women and developing more generous work/life policies. These firms deserve recognition for working to improve women's advancement and to equalize their compensation and access to business development.”

In addition to this recent achievement, WilmerHale was recognized by the [Women in Law Empowerment Forum](#) as one of 50 law firms that have earned a “Gold Standard” for the placement of women in leadership positions. The firm was also named one of the Top Ten Family Friendly Firms in 2012 by [Yale Law Women](#) and ranked second in [MultiCultural Law magazine's](#) “Top 100 Law Firms for Women.”

Working Mother and Flex-Time Lawyer's 2012 Best Law Firms for Women application includes more than 300 questions about workforce representation; time off and leaves; child care; leadership; compensation and advancement of women; and development and retention of women. It surveys female presence, roles, policies programs and usage rates.

Working Mother's December/January 2013 issue is out now and results are profiled on www.workingmother.com and www.flextimelawyers.com/best.asp.