

Working Mother and Flex-Time Lawyers Name WilmerHale Among Best Law Firms for Women

2013-08-08

For the sixth year, WilmerHale has been named one of the 50 Best Law Firms for Women by Working Mother magazine and Flex-Time Lawyers. The top 50 firms are recognized for developing and implementing policies and programs that retain and promote women lawyers.

"We are very proud to be recognized as a top law firm for women," said Susan Murley, WilmerHale's co-managing partner. "Providing an environment that promotes the advancement of women lawyers continues to be a priority of the firm. We attain this by offering mentoring and training opportunities to enhance our women lawyers' professional development and prepare them for the next steps in their careers."

WilmerHale is fully committed to the recruitment, development and advancement of women lawyers. The firm was recognized for women making up 49 percent of promotions to partner since 2009. In addition, women account for nearly 25 percent of the partnership, well above the national average of 15 percent, and approximately 30 percent of our lawyers who hold leadership roles at the firm—from serving as co-managing partner of the firm to chair of a committee to leading an office or practice—are women.

The framework for professional development at the firm is the Career Advancement Program, which offers mentoring, flexible careers paths, comprehensive training and a competitive merit-based compensation package. WilmerHale's Women's Leadership Initiative promotes the recruitment, retention and advancement of women by providing opportunities for internal and external networking, business development, and training and mentoring that is tailored to their needs and interests.

Carol Evans, president of Working Mother Media, says, "The 50 Best Law Firms for Women have created the ultimate benchmark in the profession. These firms not only offer excellent flexibility and advancement policies designed to retain and grow their female talent, they fight for issues crucial to women worldwide through their powerful pro bono programs."

Working Mother and Flex-Time Lawyer's 2013 Best Law Firms for Women application includes more than 300 questions about workforce representation; time off and leaves; child care; flexibility; leadership; compensation and advancement of women; and development and retention of women.

WilmerHale will be featured in *Working Mother's* August/September issue and is profiled on www.workingmother.com and www.flextimelawyers.com.