

WilmerHale Named One of *Working Mother*'s Best Law Firms for Women

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For the third year running, WilmerHale has been ranked as one of the "Best Law Firms for Women" by Working Mother and Flex Time Lawyers. The firm has been included in this prestigious list since the contest's inception in 2007. The 2009 report recognizes firms that institute family-friendly benefits and programs that address work-life and women's issues which enable women to pursue careers as both successful mothers and lawyers. Nearly 200 firms participated in this year's survey in hopes of making the coveted Top 50 list.

In its August/September 2009 issue, *Working Mother* praises WilmerHale for taking "a gender neutral approach to its innovative family-leave policy" and for its efforts through the firm's Work-Life Balance Committee to get the word out about the expanded leave policy through a series of brown-bag lunches and online resources.

"We are very happy that WilmerHale has once again received this recognition from *Working Mother*," said Lisa Pirozzolo, Partner and Co-Chair of the Work-Life Balance Committee. "With policies that promote flexibility and continued support for lawyers balancing work and family responsibilities, we have retained some of our most valuable attorneys and

fostered a healthy approach to work-life balance in the firm."

In addition to this recent recognition, WilmerHale ranked 10th out of 210 firms nationally in *The American Lawyer*'s first "Women in Law Firms Study" in 2009, ranked third in *MultiCultural Law Magazine*'s "Top 100 Law Firms for Women," and was named to the Yale Law Women 2008 list of "Top Ten Family Friendly Firms."

Methodology: The 2009 Best Law Firms for Women application was developed in a partnership between *Working Mother* and Flex-Time Lawyers. Firms with at least 50 lawyers were eligible to apply and the application included detailed questions about the issues that are most important to the retention and promotion of female lawyers. The 50 winning firms were selected based on their workforce profile, family-friendly benefits and policies, flexibility, leadership, compensation, and their advancement and retention of women, among other factors.

Profiles of the 2009 Best Law Firms for Women are featured in the August/September issue of *Working Mother* and at www.workingmother.com and www.flextimelawyers.com. To view WilmerHale's profile, click here.

For more information on Work/Life Balance at WilmerHale visit our website.