
Hale and Dorr Chosen as one of *Boston Business Journal's* 'Best Places to Work in Massachusetts'

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The *Boston Business Journal* has named Hale and Dorr LLP one of the top fifty 'Best Places to Work in Massachusetts', in its second annual statewide awards program. The award recognizes Hale and Dorr's achievements in creating a positive work environment that attracts and retains employees through a combination of benefits, working conditions and company culture.

The Boston-based law firm was one of more than 140 companies to qualify for consideration, making the top 50 list based on the strength of its benefits and programs and employee evaluations.

"Hale and Dorr is very proud of its employees, and we are pleased to receive this recognition," said John M. Westcott Jr., deputy managing partner at Hale and Dorr. "We have worked hard to create a firm where "everybody counts" and teamwork is emphasized. While we maintain highly competitive compensation and benefits, we are particularly proud of our training programs and an atmosphere of respect for every member of the Hale and Dorr community. To deliver excellent service to our clients, we need everyone at the firm to be dedicated to excellence. People enjoy working with others who have high standards and commitment."

"For the second year in a row, our results validate how the creation of the right work environment can create powerful business advantages," said George Donnelly, *Boston Business Journal* editor.

Donnelly continued, "Employees are proud to work for companies that are about more than just business."

The survey project was launched in February by the *Boston Business Journal* in a direct mailing to over 3,000 human resource managers across the state, e-mail and fax announcements, phone calls, as well as advertisements in the paper and on the website.

Companies were evaluated on two kinds of information collected. Each completed a questionnaire about retirement plans, health insurance, profit sharing or stock options, performance-based reviews, employee training, paternity leave, and perks such as parking, childcare, subsidized transportation or tuition reimbursement.

Ten or more employees then answered questionnaires that addressed such factors as their pride in the company, company encouragement, support and recognition of achievement, and relationships with coworkers and supervisors. Other questions asked about favorite and least favorite things about the company.

The results were analyzed and scored by assigning points to each question.

“Accommodating employees’ personal needs pays back dividends of loyalty and productivity,” noted *Boston Business Journal* Publisher Mike Olivieri. “The companies on our list recognized that the commitment to employees is especially important in a down economy.”

The top fifty companies were profiled in a special supplement of the *Boston Business Journal* issued on May 28th, and a gala breakfast was held on Thursday, May 27th to announce the top ten companies on the list.