Firm Ranks 30th on *The American Lawyer* Mid-Level Associate Survey

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The American Lawyer's 2009 Mid-Level Associate Survey, ranked WilmerHale 30th out of the *AmLaw* 200 firms. The survey assesses job satisfaction in third, fourth and fifth-year associates and examines areas including relations with partners and other associates, the interest and satisfaction level of the work, training and guidance, policy on billable hours, management's openness about firm strategies and partnership chances, the firm's attitude toward pro bono work, compensation and benefits, and the respondents' inclination to stay at their firm for at least two more years. Respondents grade their firms on a scale of 1 to 5, with 5 being the highest score. WilmerHale's overall score rose this year from 3.918 to 4.108.

"Our rise in ranking demonstrates our firm's strong commitment to our associates," Bill Lee, co-managing partner, said. "We are proud of the work that the firm has done to improve associate satisfaction thus far, and we will continue that focus in the year to come."

In addition to scoring well nationally, all of our eligible offices ranked among the top 15 firms in their respective regions (five responses were required to receive an office-specific score and ranking). Boston ranked fifth out of 17 firms, New York ranked 10th out of 75 firms and Washington DC ranked

13th out of 55 firms for 2009. Palo Alto received a first-time ranking of fifth in this year's survey—out of 34 firms in the San Francisco Bay Area—marking the office's first time appearing in the regional results.

The American Lawyer also recently named WilmerHale to its 2009 A-List, considered to be *AmLaw's* most prestigious honor. The A-List comprises 20 law firms from the *AmLaw* 200 that are the "top tier of elite firms." The A-List measures firms in four distinct areas: financial performance, pro bono commitment, associate satisfaction and diversity. This year marks the sixth year in which WilmerHale has been included on the A-List since the list was launched in 2003.