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## WilmerHale Makes *Working Mother* Magazine's Best Law Firms for Women List for 11th Straight Year

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WilmerHale once again made *Working Mother* magazine's annual list of Best Law Firms for Women. The firm has made the list, which recognizes "the US law firms that utilize best practices to retain and promote women lawyers" all 11 years of the magazine's compilation.

Of the firms on the list, *Working Mother* said: "At these 60 law firms, almost half of associates and more than a third of partners are women, on average, while one-fifth of equity partners are women. These firms also increasingly offer extended parental-leave benefits and encourage more lawyers to work remotely and use flexible hours."

WilmerHale has long been dedicated to recruiting top women attorneys and helping them advance in their careers. The firm's [guiding principles](#) include a commitment to [diversity and inclusion](#). Women, along with attorneys of color and other diverse attorneys hold leadership positions throughout the firm.

Since 2012, [Susan Murley](#) has led the firm as co-managing partner. Under her leadership, as well as that of fellow Co-Managing Partner [Robert Novick](#), the firm has repeatedly ranked as one of the top law firms for women attorneys.

*Working Mother's* recognition of the firm is just one of several WilmerHale has received recently for its demonstrated commitment to diversity and inclusion.

WilmerHale placed fourth among the largest firms on *Law360's* [Best Firms for Female Attorneys](#) list, with women representing 44.4 percent of its nearly 900 attorneys, 50.8 percent of its non-partners and 25 percent of partners. (WilmerHale has only equity partners.)

*Law360* also included WilmerHale on its [Best Law Firms for Female Partners](#) list, placing the firm among its "ceiling smasher(s)" based on the percentage of women equity partners. *Law360* also listed WilmerHale as a [Best Firm for Women and Minority Attorneys](#) for the second year in a row as one of only two large firms to have above average representation at all levels in terms of both race/ethnicity and gender—according to *Law360's* Glass Ceiling Report and Diversity Snapshot.

Furthermore, Women in Law Empowerment Forum recently announced that WilmerHale once again

received its [Gold Standard Certification](#) for dedication to women in leadership roles and commitment to equal compensation.

Within the past year, WilmerHale received diversity and inclusion awards from [TIAA](#) and [Dell](#). The firm also received the [2017 Law Firm Diversity Award](#) from the National Asian Pacific American Bar Association and the Human Rights Campaign chose the firm as a [Best Place to Work for LGBT Equality](#) for the 10th consecutive year.

WilmerHale is also one of 44 law firms that signed on to a one-year pilot of the [Mansfield Rule](#). Inspired by the NFL's Rooney Rule aimed at bringing more diversity to head coaching and front office jobs, the Mansfield Rule calls for law firms to ensure the pool of candidates for lateral hires, partner elevation and leadership positions include significant percentages of women or diverse attorneys. WilmerHale recently agreed to participate in the pilot of Mansfield Rule 2.0, which will run one year starting in Summer 2018.