

## 2008 Compensation & Entrepreneurship Reports Highlight Executive Compensation Trends at Emerging Technology and Life Sciences Firms

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The 2008 *Compensation & Entrepreneurship Report in Information Technology* and the 2008 *Compensation & Entrepreneurship Report in Life Sciences* have been released. The reports—co-sponsored by Ernst & Young LLP, J. Robert Scott Executive Search, and WilmerHale—are based on comprehensive surveys of executive compensation among privately-held, emerging technology and life sciences companies.

### **2008 Compensation & Entrepreneurship Report in Information Technology:**

- Click [here](#) to register and click [here](#) to read the abridged version of the report.

### **2008 Compensation & Entrepreneurship Report in Life Sciences:**

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Now in their eighth and seventh years, respectively, the annual reports are used as authoritative guides by venture capital firms and their portfolio companies in making critical decisions regarding attracting, rewarding, and retaining key talent.

With the past quarter experiencing unprecedented market ups and downs, technology and life sciences companies are re-evaluating their performance metrics, targets, and overall spending. As a result, emerging compensation trends in this turbulent economy point to continued focus on “pay for performance” as well as enhanced discussion and scrutiny of executive compensation programs and processes.

On November 7, these issues and others will be discussed by a panel of experts from leading executive search firm J. Robert Scott, international law firm WilmerHale, and professional services firm Ernst & Young LLP:

*Ernst & Young is a global leader in assurance, tax, transaction and advisory services, with 135,000 people worldwide, united by shared values and an unwavering commitment to quality.*

*J. Robert Scott is a global, retainer-based executive search firm specializing in recruiting senior executives for companies in the technology, biomedical, biopharmaceutical, financial services, and higher education/not for profit fields.*