

HR BioTech Connect: Spotlight on the Changing OFCCP Regulations

DECEMBER 10, 2014

Earlier this year, the Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) issued revised regulations under the Vietnam Veterans Readjustment Assistance Act (VEVRAA), pertaining to veterans, and Section 503 of the Rehabilitation Act, pertaining to individuals with disabilities. Federal contractors and covered subcontractors must ensure compliance with these significant changes in the implementation and management of their Equal Employment Opportunity and Affirmative Action programs.

Covered federal contractors and subcontractors must implement significant changes in positive outreach and recruiting, data collection, recordkeeping, communications, and reporting and analysis. Depending on a federal contractor's or subcontractor's affirmative action program year, the new requirements will have had to be implemented in 2014, or 2015 with a calendar year affirmative action plan year.

All members of HR BioTech Connect are invited to attend the [December 10 meeting](#), during which WilmerHale Partners Laura Schneider and Barry Hurewitz, together with Janice DuFresne of the WilmerHale HR Services Group, will review the sweeping changes that HR professionals and General Counsel need to know about. They will provide:

- An overview of the changes in the regulations
- The timing for the various requirements
- The associated implementation activities
- Other workforce-related developments in federal contracting and compliance reviews

Participants will have the opportunity to ask questions and discuss these developments with the panelists at the end of the program.

To register for this event and to receive location information, please email Jeanne Nicholson at JNicholson@CBGBenefits.com.

[READ MORE ABOUT THE EVENT](#)

Speakers



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