

# Executive Compensation: Insights from the 2013 CompStudy Survey of Venture-Backed Companies

OCTOBER 16, 2013

As venture-backed companies seek to control cash burn while still seizing strategic opportunities and upgrading talent, the need for a compensation plan that supports business objectives becomes critical. Decisions made today in regard to the mix of cash, equity and incentive compensation will have a long-term impact.

How are industry-specific dynamics within technology and life sciences affecting compensation trends? Are your compensation programs effectively structured to keep top talent in place and motivated in today's economic environment? How do you compare to your peers?

On Wednesday, October 16 a distinguished panel of representatives from WilmerHale, Ernst & Young, Park Square Executive Search and Harvard Business School reviewed the results of the global 2013 CompStudy survey and discussed key takeaways for technology and life sciences companies in two separate webinar sessions. Now in its fourteenth year, CompStudy is the most comprehensive survey of compensation for top management at private companies.

Technology | 12-1:30 p.m. ET

Panelists: David Gammell, Jeffrey D. Grabow, John Kim, Aaron Lapat, Bryan Pearce, Kimberly Wethly

Life Sciences | 2-3:30 p.m. ET

Panelists: Bruce Booth, Glen Giovannetti, Erik Lundh, Bryan Pearce, Rosemary Reilly, Kimberly Wethly

#### **Webinar Materials**

View the Technology Webinar Recording
View the Technology Presentation Materials

View the Life Sciences Webinar Recording
View the Life Sciences Presentation Materials

Related information—View the Executive Compensation: Insights from the 2012 CompStudy Survey webinar materials.

For more information on these webinars, contact Savannah Rose at savannah.rose@wilmerhale.com.

#### **READ MORE ABOUT THE EVENT**

## **Speakers**



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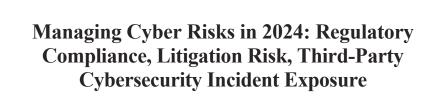
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