

Executive Compensation: Insights from the 2011 CompStudy Survey of Venture-Backed Companies

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As venture-backed companies seek to control cash burn while still seizing strategic opportunities and upgrading talent, the need for a compensation plan that supports business objectives becomes critical. Decisions made today in regard to the mix of cash, equity and incentive compensation will have a long-term impact.

How are industry-specific dynamics within technology and life sciences affecting compensation trends? Are your compensation programs effectively structured to keep top talent in place and motivated in today's economic environment? How do you compare to your peers?

On December 13, a distinguished panel of representatives from WilmerHale, international executive search firm J. Robert Scott, and Harvard Business School reviewed the results of the global 2011 CompStudy survey and discussed the key takeaways for technology and life sciences companies in two separate webinars.

Below are materials from both webinars, including audio recordings and PowerPoint slides. Click on the links to learn more about the key takeaways from the 2011 CompStudy Survey.

Webinar Materials

[Life Sciences Webinar Recording](#)

[Life Sciences Webinar PowerPoint Slides](#)

[Technology Webinar Recording](#)

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