

## Executive Compensation & Team Composition: Attracting and Retaining the Best and Brightest to Your Team

OCTOBER 29, 2015

In exceedingly competitive industries—from technology to life sciences—talented C-level executives are in high demand. Business leaders need to employ cutting-edge strategies to attract and retain top-level executives, including a competitive compensation plan that supports business objectives. Decisions made today in regard to the mix of cash, equity and incentive compensations will have a long-term impact.

On Thursday, October 29, CEOs and advisors from WilmerHale, EY, Park Square Executive Search and Harvard Business School reviewed the results of the global 2015 CompStudy survey—which collects executive-level compensation data annually from more than 1,000 companies—and discussed key takeaways for technology and life sciences companies.

Panelists addressed: how industry-specific dynamics within technology and life sciences are affecting executive compensation trends; how to structure effective compensation programs to keep top talent motivated in today's economic environment; and how your compensation programs compare to those of your peers.

Now in its 16th year, CompStudy is the most comprehensive survey of compensation for top management at private companies.

### **Technology** 12–1:30 p.m. ET

Panelists: David Gammell, Mitch Jacobs, Aaron Lapat, Bill Murphy, Bryan Pearce, Noam Wasserman, Kimberly Wethly

### **Life Sciences** 2–3:30 p.m. ET

Panelists: Martha Cook, Joshua Fox, Bryan Pearce, Bruce Rychlik, Noam Wasserman, Kimberly Wethly

### **Webinar Materials**

[View the Technology Webinar Recording](#)

[View the Technology Presentation Materials](#)

[View the Life Sciences Webinar Recording](#)

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Related information—View the [Executive Compensation: Insights from the 2014 CompStudy Survey](#) webinar materials.

For more information on these webinars, contact Savannah Rose at [savannah.rose@wilmerhale.com](mailto:savannah.rose@wilmerhale.com) or Erin Vora at [erin.vora@wilmerhale.com](mailto:erin.vora@wilmerhale.com).

## READ MORE ABOUT THE EVENT

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## *Speakers*



**Kimberly B. Wethly**

PARTNER

✉ [kim.wethly@wilmerhale.com](mailto:kim.wethly@wilmerhale.com)

📍 BOSTON

☎ + 1 617 526 6481

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