

## Equal Employment Opportunity (EEO) Policy

Wilmer Cutler Pickering Hale and Dorr LLP (WilmerHale) is an equal opportunity employer and is committed to compliance with all applicable laws prohibiting employment discrimination. It is our policy to take all employment actions and make all employment decisions without regard to race, color, religion, creed, gender, sex (including pregnancy), sexual orientation, gender identity or expression, national origin, ancestry, age, marital status, citizenship status, genetic predisposition or carrier status, disability, military status, status as a disabled or other protected veteran or any other protected status under applicable law. Consistent with its obligations under applicable laws, WilmerHale will make reasonable accommodations for qualified individuals with disabilities. In addition, WilmerHale has implemented an Affirmative Action Program designed to support equal employment opportunity.

For more information about Equal Employment Opportunity, please click here.