

Training and Development

Our commitment to your success begins your very first day at WilmerHale. The firm is committed to providing ongoing training and development opportunities for all levels of business professionals. Our Training and Development team works with each administrative department to develop and facilitate programs including teambuilding sessions, retreats, management development programs and client service training.

Programs

Leadership Development Training

The firm offers in-house training throughout the year to further the development of our administrative leaders. These in-person and online courses are facilitated by WilmerHale Human Resources professionals and are designed to ensure all levels of our leadership team approach management and leadership challenges with similar knowledge skills and tools.

On-Boarding Program

Business professionals attend a week-long on-boarding program designed to integrate them into the firm and its culture. On-boarding consists of general firm information and history, benefits information, and technology training. In addition, representatives from various administrative departments such as Client Development and Finance speak to new employees about what their groups do within the firm. This program allows for new employees to meet other new employees, and also gain knowledge about the function of different administrative departments. Our approach provides new employees with a personalized experience and gives them a greater understanding of the firm, their department and the office in which they work.

The Leadership Corner

The Leadership Corner, a resource available to all business professional leaders, is designed to allow leadership to engage each other outside of formal training sessions on topics centered around leadership and development. The Leadership Corner features hot topics in leadership and development in the form of articles and article reviews, newsfeeds, videos, interactive and live blog posts, posts by senior administrators and more.

The WilmerHale Experience

The WilmerHale Experience is a customized internal client service training program for business professionals. The program consists of classroom training and serves as an opportunity for administrative teams to come together and define exceptional service.