



Lawyers

Our lawyers flourish in a collegial environment that emphasizes teamwork, collaboration and the spirited exchanged of ideas in the pursuit of excellence.

we are committed to a collaborative style of practice that emphasizes the value of individual lawyers and the importance of each lawyer's development. Our tradition of emphasizing training, development and mentoring supports this choice of style. We believe the best results are achieved by drawing on the exceptional talents and varied experience of all of our lawyers.

[VIEW ALL JOB OPENINGS](#) 



Life at WilmerHale

— **INVESTING IN YOUR FUTURE**

We are committed to a collaborative style of practice that emphasizes the value of individual lawyers and the importance of each lawyer's development.

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— **WORK AND LIFE BALANCE**

We seek to cultivate a work environment that permits and encourages lawyers to practice law in a manner consistent with the firm's core values of quality, excellence and service to clients, while maintaining rewarding family and personal lives.

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We are committed to providing consistently world-class legal services, as nothing less will suffice for the challenging matters our clients bring to us. Clients come to us because of our well-earned reputation for outstanding service delivered promptly. We pride ourselves on finding innovative solutions to complex problems that require us to draw on our full range of experience. The delivery of these services in a fashion that meets our standard of excellence and the needs of our clients requires substantial effort by all members of the firm.

At WilmerHale, we take great pride in the quality of our work and believe that superb legal skills are best built through a combination of broad work experiences, sound formal training by experienced practitioners, and strong mentoring relationships. The framework of our professional development program is the Career Advancement Program (CAP).

CAP offers a flexible career path structure, a robust mentoring program, supportive training, and a competency-based approach to evaluation, promotion, compensation and

overall professional development.

We believe the best results are achieved by drawing on the exceptional talents and varied experience of our lawyers. Accordingly, we share our time, ideas, and inspiration with our colleagues. We enjoy working hard together as a team; we value excellence and our reward is loyal clients who recognize the difference that results from our dedication.

Our collegial culture also means that we are always pleasant to deal with, even in the most difficult and high-pressure situations.

Meet the Mentors

“I’m honored that people want my advice. I give it freely ... I’ve done a lot, and if I can share that with others while listening to what they would really like to achieve in their careers and in their lives, that’s great.”

Read [Jamie Gorelick’s](#) biography.

“If I was a law student today and I was thinking about a firm, the biggest question in my mind would be, ‘Who am I going to work with?’ and, ‘What kind of training should I be able to expect?’ One of the things that sets WilmerHale apart from other firms is that we spend a lot of time mentoring and training young lawyers.”

Read [Reginald Brown’s](#) biography.

“One of the things that sets our firm apart is the emphasis on mentoring and on training. I’ve been with the firm my entire career, about 15 years, and I’ve certainly been a beneficiary of that mentoring and training.”

Read [Mark Selwyn’s](#) biography.

“We strive at WilmerHale to give younger lawyers the same opportunities, in terms of training and learning, that we who have been here for a long

time had ourselves ... That includes an effort to teach people how to do it right and to teach people why excellence is important.”

Read [Roger Witten's](#) biography.



Jamie

Gorelick
PARTNER



Reginald
J. Brown
PARTNER



Mark
D.
Selwyn
PARTNER



Roger
M.
Witten
SENIOR

COUNSEL

Positions at WilmerHale

Entry Level or Lateral Attorneys

We are committed to recruiting, retaining, developing and promoting the best legal talent. Accordingly, the total compensation package-base salary, bonus and benefits-for all lawyers at the firm is highly competitive with that of other major law firms.

Judicial Clerks

We welcome applications from judicial clerks. Our lawyers have clerked both at trial and appellate levels and in the federal and state courts. Approximately one-third of our recent incoming classes have come to the firm after serving one or more judicial clerkships. We also have a significant number of former US Supreme Court clerks.

The firm values the experience of clerkships and gives credit for clerkships for compensation and seniority purposes. We also pay a competitive bonus to incoming clerks.

Patent Attorneys or Patent Agents

WilmerHale's Intellectual Property Practices provide comprehensive solutions to the intellectual property business challenges that face companies at all stages of growth—from individual inventors to large companies—in every aspect of their business that involves the acquisition, exploitation or protection of intellectual property. We offer full-service IP coverage in virtually every technology and product category, ranging from green technology, consumer goods, electronics, medical devices and manufacturing, to media and publishing, pharmaceuticals, biotechnology, genetics, chemical engineering, semiconductor processing and nanotechnology.

Clients turn to us because we combine the specialized legal and technical skills normally associated with boutique intellectual property firms with the broad business and litigation capabilities of a major general practice firm. Like boutique firms, we counsel inventors, R&D teams and management on patent drafting and prosecution, reexaminations and interferences, trademark, copyright and trade secret protection, and IP portfolio development. Unlike most patent practices, however, we also offer interdisciplinary experience in technology transfer and licensing, litigation, sponsored and collaborative research agreements, and IP-related due diligence. We understand how IP relates to a company's business and recognize that IP is a valuable asset.

As a Patent Agent or Patent Attorney with WilmerHale, you will be involved in a wide variety of types of work, including patent prosecution, client counseling, opinions, and IP transactional matters. If you join us as a Patent Agent or Patent Attorney, you will be expected to attend a multi-week orientation program in our Boston or New York office where you will meet with and be trained by our Intellectual Property personnel in that office. This orientation introduces our practice and offers concrete advice about working effectively. You will also attend an orientation in your home office to assist you in familiarizing yourself with your location and resources.

Staff or Discovery Attorneys

The firm seeks to hire staff and discovery attorneys whose academic and personal record of achievement demonstrates a commitment to excellence. In addition, we are looking for individuals whose character, intelligence, judgment and training will inspire their colleagues and clients to have confidence in them. We also attempt to hire a diverse group of individuals because we believe our firm and our clients benefit from that diversity.

Technology Specialists

The firm seeks to hire technology specialists whose academic and personal record of achievement demonstrates a commitment to excellence. In addition, we are looking for individuals whose character, intelligence, judgment, and training will inspire their colleagues and clients to have confidence in them.

What We Do

— **LEGAL EXCELLENCE. DEDICATION TO CLIENTS.**

WilmerHale provides legal representation across a comprehensive range of practice areas that are critical to the success of our clients.

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— **PUBLIC SERVICE AND PRO BONO**

WilmerHale maintains a steadfast commitment to pro bono representation and public service, and believes in an inherent obligation to ensure equal access to justice for underserved communities around the world.

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— **DIVERSITY AND INCLUSION**

We are committed to fostering an environment that embraces each individual's unique background, experience and perspective. Our goal is to reflect the diversity of our clients and the communities in which we practice.

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Application Process

Office Interviews

If you are invited to the firm, interviews will consist of a three hour visit, either morning or afternoon. Typically, you will be scheduled to meet with four to six attorneys for approximately 30 minutes each. If you have particular interests or concerns that might be best addressed by

lawyers who share those interests—for example, parents, women lawyers, lawyers of color, openly gay lawyers or newly arrived lawyers—please let us know. We will make every effort to accommodate your request.

Travel Reimbursement

Out-of-town candidates: The firm will reimburse the interview expenses of out-of-town candidates who are invited in for a full round of interviews. Reimbursable expenses include reasonable air and train fare, ground transportation, hotel accommodations and reasonable cost of meals. For automobile travel, we will reimburse your mileage, tolls and parking fees. For more specific information, please contact our Legal Personnel and Development Department. We do not reimburse candidates for “prescreening” interviews.

Travel reimbursement form: Either prior to or during your visit to our office, you will receive an interview packet that contains a travel reimbursement form on which you should list your out-of-pocket expenses. Please provide all receipts when submitting your request for reimbursement.

Offer Decisions

We make every effort to respond to each candidate as quickly as possible.

Search Firms

If you are a search firm, **[please submit your candidate's application here.](#)**

Please note that we require all search firms to sign and return an executed fee agreement if your candidate is selected for an interview. We will send you a copy of our fee agreement, if we do not already have an executed agreement on file with your search firm. We honor the first resume properly submitted online for a period of six months from the date of submission. Please note that we do not accept judicial clerk resumes from legal search firms.

In addition to the candidate resume, search firms should submit a copy of the candidate's law school transcript. Search firms should also submit a writing sample for associate/senior associate and counsel candidates in litigation/controversy practices. After submission, please have your candidate request an official transcript if they are invited to our office for an interview. Search firms should only submit candidates who:

- Are members in good standing, or eligible to become a member, of the state bar of the jurisdiction in which the candidate will be practicing;
- Are not former employees in any capacity of the firm or its legacy firms;
- Are not a law student or judicial clerk;
- Have not submitted an application to the firm either directly or indirectly through another referral source and have not discussed employment with anyone at the firm during the preceding six months; and
- Have given the search firm express consent to be referred by the search firm to us.

US Office Contacts

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— HOW TO APPLY

We are committed to recruiting, retaining, developing and promoting the best legal talent.

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— NALP FORMS

These excerpts from the NALP Directory of Legal Employers offer information about WilmerHale lawyer demographics, practice areas, compensation and benefits, diversity and inclusion practices, and more.

[LEARN MORE >](#)

Job Openings

FILTER BY

IP Litigation Associates or Senior Associates

Our Litigation Department is looking for candidates with strong writing,

PALO ALTO

Securities Litigation & Enforcement Associate

Our Securities Department is interested in discussing positions with

WASHINGTON DC

Securities Litigation & Enforcement Associate or Senior Associate

Our Securities Department is interested in discussing positions with

PALO ALTO

Financial Institutions Senior Associates and/or Counsel

We are interested in mid-level associates (3–5 years) or counsel with

WASHINGTON DC

Technology Specialist

We are seeking a Technology Specialist candidate with a degree in

NEW YORK | BOSTON

Corporate Associate or Senior Associate

Our Corporate Practice seeks an Associate or Senior Associate with three

BOSTON | NEW YORK | PALO ALTO | WASHINGTON DC

Technology Transactions and Licensing Associate

Our Corporate Practice seeks an associate with two to five years of

BOSTON

Austrian, German and Swiss Lawyers (Rechtsanwalt / Rechtsanwältin)

Lawyers should have professional experience in international dispute

LONDON

Intellectual Property Associate and Senior Associate

We are interested in discussing possible associate and senior associate

BOSTON | NEW YORK | PALO ALTO | WASHINGTON DC

Life Sciences Associate and Senior Associate

We are interested in discussing possible associate and senior associate

BOSTON | NEW YORK | PALO ALTO

Discovery Attorney

WilmerHale has an internationally recognized antitrust, litigation and

DAYTON

Debt Finance

WilmerHale is currently seeking highly qualified attorneys to join its

Debt Finance Practice.

BOSTON | NEW YORK | WASHINGTON DC