

How to Apply

We are committed to recruiting, retaining, developing and promoting the best legal talent.

Office Interviews

If you are invited to the firm, interviews will consist of a three hour visit, either morning or afternoon. Typically, you will be scheduled to meet with four to six attorneys for approximately 30 minutes each. If you have particular interests or concerns that might be best addressed by lawyers who share those interests—for example, working parents, women lawyers, LGBTQIA+ lawyers, lawyers of color or newly arrived lawyers—please let us know. We will make every effort to accommodate your request.

Travel Reimbursement

Out-of-town candidates: The firm will reimburse the interview expenses of out-of-town candidates who are invited in for a full round of interviews. Reimbursable expenses include reasonable air and train fare, ground transportation, hotel accommodations and reasonable cost of meals. For automobile travel, we will reimburse your mileage, tolls and parking fees. For more specific information, please contact our Legal Personnel and Development Department. We do not reimburse candidates for “prescreening” interviews.

Travel reimbursement form: Either prior to or during your visit to our office, you will receive an interview packet that contains a travel reimbursement form on which you should list your out-of-pocket expenses. Please provide all receipts when submitting your request for reimbursement.

Offer Decisions

We make every effort to respond to each candidate as quickly as possible.

Search Firms

If you are a search firm, **[please submit your candidate's application here.](#)**

Please note that we require all search firms to sign and return an executed fee agreement if your candidate is selected for an interview. We will send you a copy of our fee agreement, if we do not already have an executed agreement on file with your search firm. We honor the first resume properly submitted online for a period of six months from the date of submission. Please note that we do not accept judicial clerk or entry-level resumes from legal search firms.

In addition to the candidate resume, search firms should submit a copy of the candidate's law school transcript. Search firms should also submit a writing sample for associate/senior associate and counsel candidates in litigation/controversy practices. After submission, please have your candidate request an official transcript if they are invited to our office for an interview. Search firms should only submit candidates who:

- Are members in good standing, or eligible to become a member, of the state bar of the jurisdiction in which the candidate will be practicing;
- Are not former employees in any capacity of the firm or its legacy firms;
- Are not a law student or judicial clerk;
- Have not submitted an application to the firm either directly or indirectly through another referral source and have not discussed employment with anyone at the firm during the preceding six months; and
- Have given the search firm express consent to be referred by the search firm to us.

US Office Contacts

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