

Investing in Your Future

We are committed to a collaborative style of practice that emphasizes the value of individual lawyers and the importance of each lawyer's development.

Our tradition of emphasizing training, development and mentoring supports this choice of style. We believe the best results are achieved by drawing on the exceptional talents and varied experience of all our lawyers.

Our Career Advancement Program supports our lawyers at all levels in their development with partner mentors invested in their mentees careers; established competencies that clearly define expectations; training programs tailored to experience level, practice and need; performance-based compensation and a flexible career path that promotes lawyer development on a more individualized basis.