




WilmerHale Women

Leaders in Practice and Leaders at the Firm



WilmerHale's women lawyers deliver exceptional results as trusted advisors to our clients while providing leadership within the firm and the profession at large. In fact, we are one of only a handful of law firms to have had a woman co-managing partner, Susan Murley, who served in that role 2012–2023. Women partners also hold key leadership positions in practices and committees across the firm. They help create a culture where women lawyers at all stages of their careers can succeed—and where clients can count on getting the best possible representation from the full breadth of the firm's talent.



Making gender diversity a business priority at WilmerHale

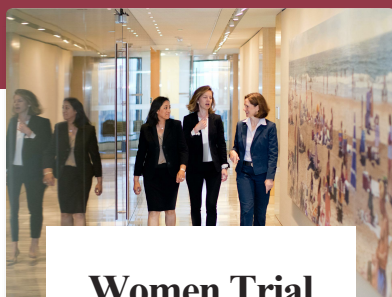
WOMEN REPRESENT:

30%
EQUITY PARTNERS

44%
MANAGEMENT
COMMITTEE

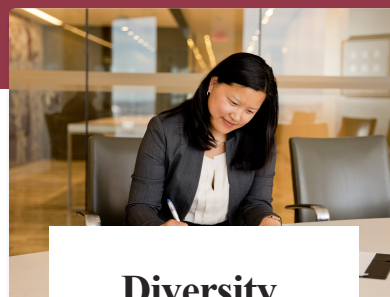
50%
COMPENSATION
COMMITTEE

A Focus on...



Women Trial Lawyers

Many of
WilmerHale's
women partners
have led high-
stakes trials,
applying focus,
dedication and
years of practice



Diversity, Equity and Inclusion

We are committed
to fostering an
environment that
embraces each
individual's
unique
background,

to make the
difference for our
clients.

experience and
perspective.

80%

of the 30 largest investigatory matters
handled by the firm were led or co-led by
WilmerHale women in 2022-2023



66%

of the firm's public offerings and Rule 144A
placements were led by women in 2022-2023,
raising over \$50 billion



66%

of the trials handled by the firm were led
or co-led by WilmerHale women in 2022-2023



Recognition



Mansfield 6.0 Certification Plus

Diversity Lab

2023



Top Firm for Gender Equity & Family Friendliness

Yale Law Women

2022



Best Law Firm for Women

*Seramount/
Working Mother*

2007–2022

- ChIPs and Diversity Lab named WilmerHale a 2021 Inclusion Blueprint Champion in recognition of the firm’s commitment to diversity and inclusion at the leadership and practice group levels.
- WilmerHale was recognized on the 2021 and 2022 ChIPs Honor Roll, which recognizes firms that place highly on a series of diversity benchmarks for law firm leadership and across practices.
- Seramount/Working Mother named WilmerHale a 2022 Best Law Firm for Women. WilmerHale is one of only two law firms recognized for being on the list since its inception in 2007.
- For the sixth consecutive year, WilmerHale achieved Mansfield Certification Plus status in 2023.
- Yale Law Women (YLW) named WilmerHale among the 2022 Top Firms for Gender Equity, the 12th time the firm has been recognized by the organization. Affiliated with Yale Law School, YLW aims to help women progress in the legal profession.
- Dell Technologies' presented the firm with the Legal Diversity Award in 2017 and 2021 for excellent innovative diversity programs and strong metrics to show that they're working.
- WilmerHale was listed as a “ceiling smasher” by *Law360* in 2017 and 2018 based on the percentage of women equity partners.
- TIAA selected WilmerHale as a recipient of its 2017 Diversity & Inclusion Award for the firm’s efforts to recruit, develop and promote diverse lawyers.

- Women in Law Empowerment Forum awarded WilmerHale the Gold Standard Certification Award for the seventh time in 2022 for its dedication to women in leadership roles and commitment to equal compensation.
- Bank of America presented WilmerHale with its 2016 Award for Diversity and Inclusion for creating an internal culture that encourages the recruitment, retention, mentoring and promotion of diverse attorneys.