

WilmerHale

60 State Street, Boston, MA / 1875 Pennsylvania Ave, NW, Washington, DC

Tel: 617 526 6000/202 663 6000

Recruitment website: www.wilmerhalecareers.com

LinkedIn: WilmerHale

Twitter: @WilmerHale

Main areas of work

Our global practice includes over 500 litigators with unmatched trial, appellate and Supreme Court experience; a preeminent securities law practice with over 200 lawyers; a regulatory practice that includes more than 100 lawyers who have held high-level government positions; an intellectual property practice enriched by the expertise of more than 200 attorneys and technology specialists with more than 120 who hold scientific, engineering or technical degrees; more than 160 seasoned corporate transactional lawyers and business counselors; and lawyers who focus on bankruptcy, environmental, labor and employment, private client, real estate and tax matters.

Firm profile

WilmerHale offers unparalleled legal representation across a comprehensive range of practice areas that are critical to the success of our clients. We practice at the very top of the legal profession and offer a cutting-edge blend of capabilities that enables us to handle deals and cases of any size and complexity. With a practice unsurpassed in depth and scope by any other major firm, we have the ability to anticipate obstacles, seize opportunities and get the case resolved or the deal done — and the experience and know-how to prevent it from being undone. Our heritage includes involvement in the foundation of legal aid work early in the 20th century, and today we consistently distinguish ourselves as leaders in pro bono representation. Many of our lawyers have played, and continue to play, prominent roles in public service activities of national and international importance — from counseling US presidents to opposing discrimination and defending human rights around the world. Most importantly, our firm stands for a steadfast commitment to quality and excellence in everything we do — a commitment reflected in the continued success of our clients across the globe and our dedication to the development of our attorneys.

Recruitment

Law Schools attending for OCIs in 2018:

University of California-Berkeley, Boston College, Boston University, University of Chicago, Columbia, Cornell, Duke, Fordham, George Washington, Georgetown, Harvard, Howard, Loyola Law School - LA, Michigan, Northwestern, Northeastern, NYU, University of Pennsylvania, Santa Clara, Stanford, Suffolk, University of California-LA (UCLA), University of Colorado-Boulder, University of Denver, University of Southern California (USC), University of Texas, University of Virginia, Yale.

Recruitment outside OCIs:

Bay Area Diversity Career Fair, Boston Lawyers Group Diversity Job Fair, BU/BC Job Fair, Harvard Law School BLSA Job Fair, Lavender Law, Loyola Patent Law Program, Rocky Mountain Diversity Legal Career Fair.

Head offices: Boston, MA and Washington, DC
Number of domestic offices: 7
Number of international offices: 5
Worldwide revenue: \$1,137,000,000
Partners (US): 249
Associates (US): 538

Contacts

Main recruitment contacts:

Beth Miller (firmwide)
 Karen Rameika (Boston)
 Terri Janezeck (Denver and Los Angeles)
 Nancy Gray (New York)
 Nancy Lam (Palo Alto)
 Melissa Grossman (Washington, DC)

Hiring partners:

Mark Ford (Boston)
 Natalie Hanlon Leh & Andy Spielman (Denver)
 Randall Lee (Los Angeles)
 Erin Sloane & Alan Schoenfeld (New York)
 Mark Flanagan (Palo Alto)
 Jonathan Paikin (Washington, DC)

Diversity officer: Nimesh Patel

WilmerHale (continued)

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Summer associate profile:

We seek to hire an extraordinarily talented and diverse group of students whose academic and personal record of achievement demonstrates a commitment to excellence and who want to practice law at the highest and most demanding levels, while still enjoying lives enriched by public, professional and personal pursuits outside the firm. We have identified six competencies — commitment, confidence, oral communication, problem solving, teamwork and writing — that outline what constitutes outstanding performance at WilmerHale and are used to align our selection criteria and evaluations of candidates and summer associates with our expectations of attorneys. In addition, we seek individuals whose character, intelligence, judgment and training will inspire their colleagues and clients to have confidence in their advice and representation.

Summer program components:

By providing a realistic view of the firm through interesting work assignments, practical training and the opportunity to work and socialize with many of our lawyers, we give summer associates the insight needed to make an informed decision to join the firm after graduation or a clerkship. Summer associates do substantive client work and have the opportunity to try a broad range of practices or focus on a few, depending on their interests. Summer associates also have the opportunity to attend client meetings and trials whenever possible. Our mentors provide guidance and constructive feedback throughout the summer and make themselves available to their mentees as resources in the firm. We have developed training programs specifically for our summer associates designed to assist in their professional development by introducing the practical skills lawyers need and provide a sample of our training programs for our attorneys. Summer training topics include: research skills, leadership, negotiation skills, deposition skills, presentation skills/oral communication skills, legal writing, departmental panels and meetings, case studies and mock trials. In addition, summer associates receive a review of their work and are encouraged to provide feedback about their experience.

Recruitment details

Entry-level associates starting in 2018: 75

Clerking policy: Yes

Summers joining/anticipated 2018:

1Ls: 3, 2Ls: 85, SEOs: 4

Summers joining/anticipated 2018 split

by office: Boston: 23, Denver: 4, LA: 4, NY: 23, Palo Alto: 7, Washington DC: 27

Summer salary 2018:

1Ls: \$3,700/week

2Ls: \$3,700/week

Split summers offered? Yes

Can summers spend time in overseas

office? Yes

WILMERHALE® 