

Hale and Dorr LLP

Massachusetts Telecommunications Council Safe or Sorry? The Latest for the Security Front

Legal Issues

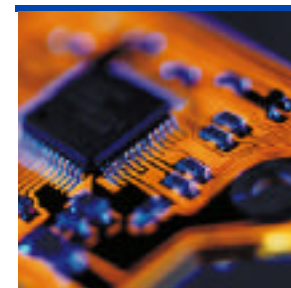
Jorge Contreras

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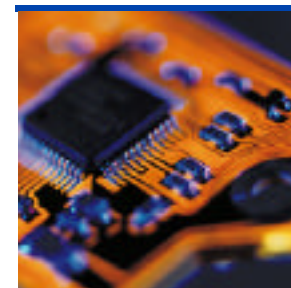
Regulatory and Legal Landscape

- > The security of data and personal information has come under increased scrutiny in recent years from a number of sources:
 - Federal Legislation
 - State Legislation
 - European Union
 - Government Enforcement
 - Common Law Liability



Federal Legislation – HIPAA

- > Health Insurance Portability and Accountability Act of 1996
- > Privacy Rule
 - Must generally safeguard individually-identifiable health information
- > Affected:
 - Covered Entities (health plans, healthcare clearinghouses, healthcare providers)
 - Business Associates (companies that perform or assist in use or disclosure of protected health information: claims admin, data processing, billing, actuarial, legal, etc.)



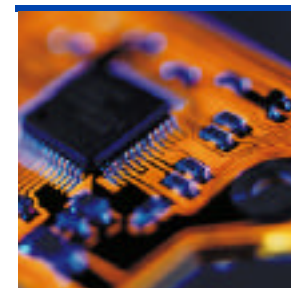
Federal Legislation – HIPAA Security Rule

- > Compliance Deadline – April 21, 2005 (2006 for small health plans)
- > Must ensure confidentiality, integrity and availability
- > Must protect against reasonably anticipated unauthorized uses and disclosures
- > 18 Standards; 36 Implementation Specifications
 - Administrative measures
 - Physical security
 - Technical safeguards
 - Contractual requirements (with Business Associates)
 - Internal policies and procedures



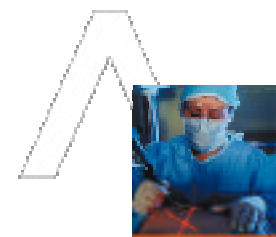
Federal Legislation - GLBA

- > Gramm-Leach-Bliley Financial Services Modernization Act of 1999
- > Requires agencies to establish regulations to
 - Ensure the security of customer financial data
 - Protect against anticipated threats to data security
- > Traditional financial institutions (i.e., banks)
 - Board of Directors responsible for information security and development, implementation and oversight of written security program
 - Day-to-day handling may be delegated to management
 - Program must include access controls, encryption, monitors, response program
- > FTC administration of non-traditional financial institutions
 - Includes mortgage brokers, financial advisors, appraisers
 - Must develop an appropriate information security program based on suggested guidelines



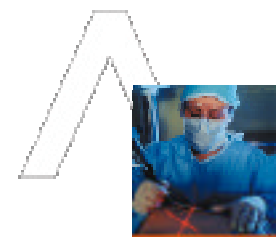
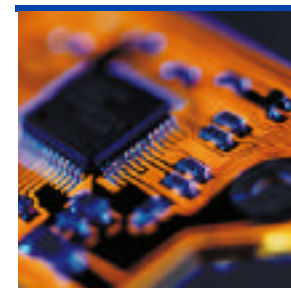
State Legislation

- > California Identity Theft Protection Act (SB 1386)
 - Became effective July 1, 2003
 - Any company that does business in the state must disclose data security breaches to those California residents whose unencrypted personal information was or reasonably might have been accessed
 - Company does not need to be located in California
 - Notice must be provided in the most expedient time possible and without unreasonable delay
 - Offers private right of action
 - Pending class action lawsuit against Microsoft
- > Other states and federal govt. are considering similar identity theft bills that could impose additional reporting requirements



European Union

- > EU Data Privacy Directive
 - Data controllers must implement measures to protect personal data from accidental loss, alteration, unauthorized disclosure or access
 - Applies to all industries, unlike segmented regulations of U.S.
 - Personal data may not be transferred to U.S. or other countries that are deemed to have “inadequate” data protection laws
- > Safe Harbor program
 - Allows U.S. companies to receive EU data
 - Must take reasonable precautions to protect EU data from loss, misuse, unauthorized access, disclosure, alteration and destruction



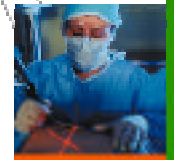
Government Enforcement

> Eli Lilly (2002)

- Employee mistake resulted in disclosure of email addresses of service subscribers
- Action by FTC and state AGs
- FTC Settlement Jan. 2002: steps required to ensure data security plus annual audit of security
- State Settlement Jul. 2002: \$160,000 fine plus strengthening of internal security measures, training and monitoring

> Ziff Davis Media Inc. (2002)

- State attorney general actions (3 states)
- Inadvertantly allowed personal information of 12,000 online magazine subscribers to be exposed to web surfers – including credit card information
- Agreed to implement security measures and paid \$100K fine and \$500 payment to each person whose credit card information was exposed, even if not used



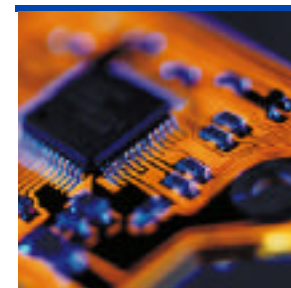
Government Enforcement – 2

- > Guess (FTC 2002)
 - Customer credit card data was available through web site to common hacker attacks (SQL injection)
 - FTC settled June 2003: required implementation of comprehensive info security program, must be certified
- > ACLU (2003)
 - Individual data was accessible through ACLU website search in violation of ACLU privacy policy
 - NY AG action settled in Jan. 2003: required establishment and maintenance of data security program and compliance review
- > Victoria's Secret (2003)
 - Website allowed browsers to view other customers' orders
 - NY AG action settled Oct. 2003: \$50,000 fine



Common Law Liability

- > TriWest Healthcare Alliance (2002)
 - Computer hardware physically stolen containing health information of 562,000 military personnel, retirees and family
 - \$1M in legal fees + \$100,000 reward offer for information
 - Class action lawsuit filed claiming negligent security standards – dismissed Oct. 2003 due to lack of proven damages
- > Possible Causes of Action
 - Regulatory noncompliance
 - Negligence (for failure to secure)
 - Breach of Contract (violation of privacy policy)
 - Product liability (for failure to be secure)



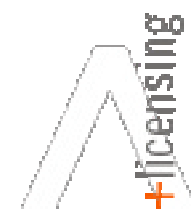
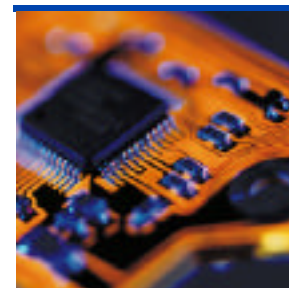
For Further Information

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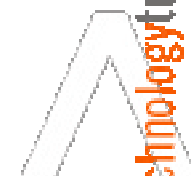
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technology transactions + licensing



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