

# UK (London office) Diversity Statistics

1. Select one category which best describes your role in the firm.

Fee earning roles	56%
Support staff roles	39%
Prefer not to say	5%

2. Which age category are you in?

16-24	6%
25-34	51%
35-44	23%
45-54	14%
55-64	5%
65+	0%
Prefer not to say	1%

3. Which gender do you identify with?

Man	48%
Woman	51%
Other preferred description	0%
Prefer not to say	1%

4. Do you consider your gender identity to be different from your registered sex at birth?

Yes	3%
No	96%
Prefer not to say	1%

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	1%
No	99%
Prefer not to say	0%

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0%
Yes, limited a little	4%
No	96%
Prefer not to say	0%

7. What is your ethnic group?

Asian/ Asian British	11%
Black/ Black British	4%
Mixed/ multiple ethnic groups	8%
White	73%
Other ethnic group	3%
Prefer not to say	1%

8. What is your religion or belief?

No religion or belief/ Atheist	43%
Buddhist	1%
Christian	40%
Hindu	0%
Jewish	4%
Muslim	0%
Sikh	1%
Any other religion or belief	1%
Prefer not to say	10%

9. What is your sexual orientation?

Bisexual	1%
Gay/ lesbian	1%
Heterosexual/ straight	94%
Other	1%
Prefer not to say	3%

10. What type of school did you mainly attend between the ages between the ages 11 and 16?

UK state run or funded school (selective on academic, faith or other grounds)	14%
UK state school (non-selective)	16%
UK independent/ fee-paying school (bursary)	5%
UK independent/ fee-paying school (no bursary)	8%
Attended school outside the UK	51%

Other	1%
Don't know	0%
Prefer not to say	5%

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	63%
Qualifications below degree level	20%
No formal qualifications	12%
Don't know	1%
Not applicable	0%
Other	0%
Prefer not to say	4%

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	24%
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	6%
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	15%
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	6%
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	3%
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	4%
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	6%
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	24%
Short term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for a year or less)	0%
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	0%
Inactive (excluding those that are retired)	1%
Retired	0%
Not applicable	0%

Other	3%
Don't know	3%
Prefer not to say	5%

13. Are you a primary carer for a child or children under 18?

Yes	19%
No	77%
Prefer not to say	4%

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	91%
Yes, 1 - 19 hours a week	6%
Yes, 20 - 49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	3%

Notes:

1) Data current as at June 2019

2) Data has been rounded to the nearest percentage and only indicates information that has been provided directly from individuals. Rates of response vary and therefore the information contained within this report does not reflect the exact demographic make-up of all the WilmerHale UK personnel.