

UK (London office) Diversity Statistics

1. Select the category which best describes your role in the firm.

Fee earning roles	64%
Support staff roles	33%
Prefer not to say	3%

2. Which age category are you in?

16-24	3%
25-34	46%
35-44	31%
45-54	9%
55-64	6%
65+	4%
Prefer not to say	1%

3. What is your Sex?

Male	45%
Female	52%
Prefer not to say	3%

4. Is the gender you identify with the same as your sex registered at birth?

Yes	98%
No	1%
Prefer not to say	1%

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	2%
No	94%
Prefer not to say	4%

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	1%
Yes, limited a little	0%
No	96%
Prefer not to say	3%

7. What is your ethnic group?

Asian/ Asian British	15%
Black/ Black British	0%
Mixed/ multiple ethnic groups	7%
White	68%
Other ethnic group	5%
Prefer not to say	5%

8. What is your religion or belief?

No religion or belief/	42%
Buddhist	0%
Christian	34%
Hindu	4%
Jewish	5%
Muslim	5%
Sikh	0%
Any other religion or belief	1%
Prefer not to say	9%

9. What is your sexual orientation?

Bisexual	5%
Gay / Lesbian	4%
Heterosexual	78%
Other preferred description	0%
Prefer not to say	13%

10. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	36%
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office	27%

manager, retail manager, bank manager, restaurant manager, warehouse manager.	
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	1%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	10%
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	5%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	6%
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	3%
Other, such as: retired / this question does not apply to me / I don't know	4%
Prefer not to say	8%

11. Which type of school did you attend for the most time between the ages of 11-16?

State run or state-funded school (selective on academic, faith or other grounds)	12%
State run or state-funded school (non selective)	24%
Independent / fee paying school	5%
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	9%
Attended school outside the UK	44%
Don't know / not sure	1%
Prefer not to say	5%

12. Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	31%
Yes, one or both of my parents attended university	60%
Don't know / not sure	1%
Prefer not to say	8%

13. Are you a primary carer for a child or children under 18?

Yes	21%
No	74%
Prefer not to say	5%

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	86%
Yes, 1-19 hours a week	3%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	3%
Prefer not to say	8%

Notes:

1) Data current as at July 2025.

2) Data has been rounded to the nearest percentage and only indicates information that has been provided directly from individuals. Rates of response vary and therefore the information contained within this report does not reflect the exact demographic make-up of all the WilmerHale UK personnel.