

UK (London office) Diversity Statistics

1. Select one category which best describes your role in the firm.

Fee earning roles	51%
Support staff roles	46%
Prefer not to say	3%

2. Which age category are you in?

16-24	9%
25-34	46%
35-44	22%
45-54	16%
55-64	7%
65+	0%
Prefer not to say	0%

3. Which gender do you identify with?

Man	44%
Woman	56%
Other preferred description	0%
Prefer not to say	0%

4. Do you consider you own gender identify to be different from that associated with your sex as registered at birth?

Yes	4%
No	94%
Prefer not to say	2%

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	1%
No	99%
Prefer not to say	0%

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0%
Yes, limited a little	0%
No	99%
Prefer not to say	1%

7. What is your ethnic group?

Asian/ Asian British	7%
Black/ Black British	7%
Mixed/ multiple ethnic groups	6%
White	78%
Other ethnic group	0%
Prefer not to say	2%

8. What is your religion or belief?

No religion or belief/ Atheist	42%
Buddhist	0%
Christian	38%
Hindu	0%
Jewish	7%
Muslim	3%
Sikh	0%
Any other religion or belief	3%
Prefer not to say	7%

9. What is your sexual orientation?

Bisexual	4%
Gay man	4%
Gay woman/ lesbian	1%
Heterosexual/ straight	85%
Other	0%
Prefer not to say	6%

10. Did you mainly attend a state or fee paying school between the ages 11-18?

UK State School	38%
Independent/ Fee-paying school	15%
Attended school outside of the UK	46%
Prefer not to say	1%

11. If you went to University (to study a BA, BSc, course or higher), were you part of the first generation of your family to do so?

Yes	31%
No	47%
Did not attend University	16%
Prefer not to say	6%

12. Are you a primary carer for a child or children under 18?

Yes	18%
No	81%
Prefer not to say	1%

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	94%
Yes, 1-19 hours a week	3%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	3%

Notes:

1) Data current as at September 2017.

2) Data has been rounded to the nearest percentage and only indicates information that has been provided directly from individuals. Rates of response vary and therefore the information contained within this report does not reflect the exact demographic make-up of all the WilmerHale UK personnel.