



Making gender diversity a business priority

A recognized leader in breaking the legal profession's glass ceiling.

WilmerHale's women lawyers deliver exceptional results as trusted advisors to our clients while providing leadership within the firm and the profession at large.

TRUSTED ADVISORS

65%

of the firm's public offerings and Rule 144A placements were led by women, raising over \$23 billion in 2017-2018

13

appellate arguments in 10 different appeals courts were handled by WilmerHale women in 2017-2018

64%

of the 25 largest investigatory matters handled by the firm were led or co-led by WilmerHale women in 2017-2018



59%

of the trials and arbitrations handled by the firm were led or co-led by WilmerHale women in 2017-2018



LEADERSHIP COMMITMENT

7+

years of leadership by a female managing partner

WOMEN REPRESENT:



Pictured above from left: Partners Lori Echavarria, Danielle Conley, Jamie Gorelick, Heather Nyong'o and Monica Grewal; photo credit: Michelle Walker Photography

INDUSTRY AND ORGANIZATION INVOLVEMENT



WilmerHale's 2017 and 2018 **"Women in Energy and Infrastructure—Powering the Future"** conferences provided a forum for discussions on policy and legal issues impacting the energy industry. The conferences featured such keynote speakers as US Senator Lisa Murkowski (R-Alaska), Chairman of the Senate Energy and Natural Resources Committee and the Senate Appropriations Committee's Interior and Environment Subcommittee, and over a dozen women leaders from government, industry and non-governmental organizations.



WilmerHale was the **2017 recipient of Dell's Legal Diversity Award**, given annually to one of Dell's partner law firms that excels at embracing and promoting workplace diversity. The firm was selected based on overall diversity and inclusion strategy, the critical role of WilmerHale's diversity programs and Women's Leadership Initiative, and key metrics related to recruiting, advancement and leadership.



In 2018, WilmerHale was one of only 26 law firms nationwide to receive **Mansfield Certification Plus status** after successfully completing a one-year pilot program in which participating firms agreed to have their diversity efforts measured against ambitious targets for the percentages of women and attorneys of color in leadership and other important roles.



For 11 consecutive years, WilmerHale has been named a **best place to work for LGBT equality**. The firm has continuously earned a 100 percent rating in the Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality administered by the Human Rights Campaign Foundation.



"Diverse individuals make organizations stronger

by broadening perspectives, deepening access to talent and helping to foster innovation. Expanding our strategic lens on the world with a focus on diversity and inclusion is quite simply both fair and makes business sense."

– Susan Murley, co-managing partner

Susan Murley speaks at the 2017 ChIPs Global Summit after WilmerHale was announced as the recipient of the inaugural ChIPs Honor Roll Award.
Photo credit: Tracey Salazar Photography



Recognized as a "ceiling smasher" in *Law360's* 2017 and 2018 **Glass Ceiling Report** and ranked 4th in its **2018 listing of Best Law Firms for Female Attorneys**.



Ranked 2nd in *The American Lawyer's* **2018 A-List**.



For the 11th consecutive year, placed on *Working Mother* magazine's **Best Law Firms for Women** list for our dedication to retaining and promoting women lawyers.