

Top 100 Law Firm Highlights



Wilmer Cutler Pickering Hale and Dorr LLP

1875 Pennsylvania Avenue, NW • Washington, DC 20006 • Phone: (202) 663-6000 • www.wilmerhale.com



TOP 20 OVERALL PRESTIGE

LOCATIONS

Boston, MA • Los Angeles, CA • New York, NY • Palo Alto, CA • Waltham, MA • Washington, DC • Beijing • Berlin • Brussels • Frankfurt • London • Oxford

BASE SALARY (2010)

All offices

1st year: \$160,000

Summer associate: \$3,100/week

NOTABLE PERKS

- “The gym and emergency daycare are both great perks.”
- “Up to 18 weeks of maternity and paternity leave.”
- “Parental leave is gender neutral and allows for 4.5 months of paid leave.”
- “The gym is really great, and there are firm wide socials once a month to encourage staff-attorney mingling.”

FUN FACTS

- “The best part about our office is CAMS - standing for the Chowder and Marching Society - dates back a long way. It is a happy hour every Friday at 5, and most of the younger associates take advantage of a break to chat with colleagues.”
- “There are 4 or 5 former WH alums practicing as general counsels of NFL Football Teams. Much of the White House legal staff are WH alums as well.”
- “They intentionally left out the space between ‘Wilmer’ and ‘Hale’.”

PRACTICE AREA

- #4 International
- #4 Appellate Litigation
- #8 Antitrust
- #8 Clean Tech/Renewable Energy
- #8 Securities Litigation
- #10 Intellectual Property
- #12 White Collar Defense
- #15 IP Litigation
- #16 General Commercial Litigation
- #16 Antitrust Litigation
- #17 Selectivity
- #20 Securities

Satisfaction

- “The firm is ready to give people a lot of real responsibility, as soon as they want to take it. I get interesting problems all the time.”

-Litigation associate

- “It’s tough - long hours and high expectations. But the demands are as expected and colleagues are equally or more talented and committed.”

-New York associate

- “The work coordinator does a wonderful job at trying to allocate people work that they are interested in.”

-Bankruptcy associate

- “The work I’ve gotten as a first year associate is tremendous. I’ve been given a lot of responsibility early on and when they say they staff projects leanly, they really mean it. A lot of times it’s been just a partner and myself, and I’ve had a lot of responsibility.”

-Boston associate

QUALITY OF LIFE

- #3 Pro Bono
- #13 Formal Training
- #14 Office Space

REGIONAL

- #2 Boston
- #3 Washington, DC

DIVERSITY

- #14 Diversity - Minorities
- #18 Diversity - Women
- #18 Diversity - Overall

Firm Culture

- “The firm is very liberal and there is an emphasis on maintaining a work-life balance. I do find that many of the attorneys socialize in their free time.”

-Intellectual Property associate

- “I think it’s a somewhat more family oriented firm. People like to get their work done and head home to their families; however, everyone is so friendly in the office, it makes for a great place to work.”

-Litigation associate

Associate/Partner Relations

- “Relations are generally good, with the nature of interactions varying by department and by individuals (as would be expected). Some of the larger departments are fairly hierarchical, but individual partners certainly make efforts to work less formally and mentor associates.”

-Corporate associate

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- “Partners care about our well-being and growth. We have a committee set up to communicate with partners.”

-New York associate

that we are busy only results in more opportunities for younger associates.”

-Litigation associate

Office Space

- “Great location in Boston - right by Faneuil Hall, and every attorney gets a big window.”

-Bankruptcy associate

- “The office building is impressive, from the lobby to the individual offices. We are 3 blocks from the White House, in a good location, have an in-house cafeteria and I am able to walk to work.”

-Corporate associate

- “Fantastic offices right on Park Avenue, with panoramic views of New York City and the Park.”

-Litigation associate

HOURS/COMPENSATION

Schedule

- “The hours can be long, but we are never expected to be at the office when there is not work to be done. The flexibility really helps keep the job manageable and enjoyable.”

-New York associate

- “There is a lot of work, which can lead to a lot of hours. But the fact

Compensation

- “Market compensation. Pro bono hours are billable, which is a plus.”

-Intellectual Property associate

- “Our compensation is generally good, but with recent changes in our compensation policies I know a lot of associates are concerned about how it will stack up with other firms. None of us will know until bonuses come out next year.”

-Corporate associate

Firm says: WilmerHale notes that, by the time of publication, the firm has articulated the competencies and details regarding its new compensation model.

OVERALL BUSINESS OUTLOOK

- “WilmerHale has strong practices in securities, IP and antitrust that will help it weather the storm.”

-Litigation associate

- “WilmerHale did well to weather the recent economic downturn, and is well-positioned to capitalize on new business opportunities as the economy rebounds.”

-New York associate

MAJOR DEPARTMENTS & PRACTICES

Antitrust and Competition • Antitrust Litigation • Appellate and Supreme Court Litigation • Asia Corporate • Aviation • Bankruptcy and Financial Restructuring • Bankruptcy and Creditor Rights Litigation • Broker-Dealer Compliance and Regulation • Business Trial Group • Communications, Privacy and Internet Law • Copyright • Corporate • Defense, National Security and Government Contracts • Environmental • European Regulatory Group • FDA • Financial Institutions • Foreign Corrupt Practices Act • Fund Formation • German Corporate • Government & Regulatory Litigation • Government Contracts Litigation • Intellectual Property • Intellectual Property Litigation • International Arbitration • International Litigation • International Trade, Investment and Market Access • International Transactions • Investment Management • Investigations & Criminal Litigation • Labor & Employment • Litigation • Patent • Private Client • Public Policy and Strategy • Real Estate • Securities Litigation and Enforcement • Tax • Technology Transactions & Licensing • Trademark, Trade Dress and Domain Names • UK Corporate • Venture

EMPLOYMENT CONTACT

www.wilmerhalecareers.com